

University of Notre Dame  
204 O'Shaughnessy Hall  
IN 46556

[cvillega@nd.edu](mailto:cvillega@nd.edu)

[Web](#)

---

## ACADEMIC EXPERIENCE

---

- 2021-Current      *University of Notre Dame*  
Notre Dame-Technology Ethics Center (ND-TEC)  
Postdoctoral Research Associate (2022 - ) | Microsoft Fellow  
Research Associate (2021-2022)
- 2019-2022      *Comillas Pontifical University*  
College of Business, ICADE.  
Iberdrola Economics and Business Ethics Chair  
Ph.D. Fellow | Instructor | Research coordinator
- 2017-2019      *IESE Business School, University of Navarra*  
Managing People in Organizations Department  
Research Assistant (Full time)
- 2012-2015      *University of Navarra*  
Department of Philosophy  
Research Assistant (Part time, undergraduate student)

---

## EDUCATION

---

- 2019-2022      *Comillas Pontifical University*  
College of Business, ICADE  
Doctorate Program in Business and Regional Competitiveness, Innovation and Sustainability  
Joint Doctoral Program with the University of Deusto and University Ramón Llull  
Dissertation: *Business Ethics and the Ethics of Care in Artificial Intelligence*  
Advisors: Kirsten Martin (ND) & José-Luis Fernández-Fernández (ICADE)  
Committee and external reviewers: Doménech Melé (U. of Navarra, IESE); Miguel Alzola (Fordham U.); Bidhan Parmar (U. of Virginia, Darden); Maurice Hamington (Portland State U.); Ricardo Pinilla (Comillas Pontifical U.).
- 2021-2022      *University of Notre Dame*  
Mendoza College of Business  
Visiting Doctoral Student  
Dissertation defended under a co-advisory regime between the Comillas Pontifical University and the University of Notre Dame
- 2016              *University of Navarra*  
M.A. in Organizational Governance and Culture  
Institute Business and Humanism, College of Economics and Business.
- 2010-2015      *University of Navarra*  
B.A. in Philosophy  
B.A. in Communications, Journalism  
*Alumni* scholarship

## RESEARCH INTERESTS

---

Business Ethics | Business and Technology | Artificial Intelligence Ethics | Ethics of Care

## PUBLICATIONS, PAPERS UNDER REVIEW, AND WORK IN PROGRESS

---

### *Publications*

1. Villegas-Galaviz, C. (2022). “Ethics of Care as Moral Grounding For AI.” In Martin, K. (Ed.) *Ethics of Data and Analytics*. Taylor & Francis.
2. Martin, K. & **Villegas-Galaviz, C.** (2023). “How and Why Firms are Responsible for AI.” In Poff, D. and Michalos C. M. (Eds.) *Encyclopedia of Business and Professional Ethics*. Springer.
3. **Villegas-Galaviz, C.** & Fernández-Fernández, J. L. (2022). “Care Ethics in the Era of Artificial Intelligence.” In G. Falchetta; Mollona, E.; Pellegrini, M. (Eds.) *Philosophy for Business Ethics*. Palgrave Macmillan.
4. Field, R. H. G. & **Villegas-Galaviz, C.** (2021). Business Ethics Mini-Case Analysis, *Journal of Business Ethics Education*, vol. 18.
5. **Villegas-Galaviz, C.** & De la Cierva, C. (2020). The Boeing 737 MAX: Safety First? *Teaching Case*. IESE Business School Publishing.

### *R&R*

1. **Villegas-Galaviz, C.** & Martin, K. Moral Distance, AI, and the Ethics of Care. *AI & Society*.
2. **Villegas-Galaviz, C.** What the Ethics of Care is Not. *Anuario Filosófico*.

### *Work in Progress*

1. **Villegas-Galaviz, C.** & Martin, K. Moral Approaches to AI: Missing Power and Marginalized Stakeholders. Targeted Journal: *Business & Society*.
2. Villegas-Galaviz, C. AI Ethics and the Trade-off Discourse in Business. Targeted Journal: *Business Ethics Quarterly*.
3. Martin, K. & **Villegas-Galaviz, C.** Marginalized Stakeholders: The Importance of Legitimacy over Power in Data Analytics. Targeted Journal: *Journal of Business Ethics*
4. Villegas-Galaviz, C. Empathy and AI in management decision-making. Targeted Journal: *Frontiers in Psychology*.
5. Villegas-Galaviz, C. A comprehensive approach to Diversity, Equity, and Inclusion: A Perspective from the Ethics of Care. Targeted Journal: *Business Ethics Quarterly*.

## REFEREED CONFERENCES AND PRESENTATIONS

---

1. Business Ethics and Ethics of Care in Artificial Intelligence, *Society for Business Ethics Annual Meeting*, August 2022. Seattle.
2. –. International Association for Business and Society (IABS) Conference, 2022. San Francisco.
3. –. Institute for Enterprise and Humanism Conference, June 2022. Miami.
4. Villegas-Galaviz, C. and Martin, K. Moral Approaches to AI: Missing Power and Marginalized Stakeholders, *Society for Business Ethics Annual Meeting*, 2022. Seattle.
5. Moral Distance, AI, and the Ethics of Care. 2021-22 Zicklin Center Workshop in Normative Business Ethics, The Wharton School.
6. –. *Society for Business Ethics Annual Meeting*. July 2021.
7. –. International Vincentian Business Ethics Conference, 2021.

8. –. *21<sup>st</sup> International Symposium on Ethics, Business and Society / IESE*. June 2021.
9. Business Ethics and AI: a perspective from Care. *Conference of the European Academy of Management*. June 2021.
10. –. *European Business Ethics Network/Spain*. June 2021.
11. –. *Conference of the International Association of Business and Society (IABS)*. June 2021.
12. An Analysis of the Intellectual Structure of the Literature in Artificial Intelligence and Ethics. *British Academy of Management Conference 2020*. September 2020.
13. Changing Values in Business Analytics and Artificial Intelligence. *Society for Business Ethics Annual Meeting. (Emerging scholar)*. August 2020.
14. The moral obligation of human enhancements. Limits, and possibilities. *Transhumanismo: Desafíos antropológicos, éticos, jurídicos y teológicos. ICAI-ICADE*. Madrid. May 2019.
15. The transcendence and the meaning of work according to transhumanism. *20th International Symposium on Ethics, Business and Society. IESE Business School*. Barcelona. July 2018.

## INVITED PRESENTATIONS

---

1. *Moral Approaches to AI in business*. Guest Lecturer, CSE 20175, Ethical and Professional Issues. Tech Work, Emerging Algorithms, and a Better Future. Computer Science and Engineering program at the *University of Notre Dame*. September 2022.
2. *Artificial Intelligence Ethics and the Ethics of Care*. Guest Lecturer, EG33999: Technology, Self, and Society, *University of Notre Dame*. March 2022.
3. *Moral Distance, AI, and the Ethics of Care*. ND-TEC. Undergraduate Affiliated Students Workshop Series. March 2022
4. –. ND-TEC Affiliated Faculty Workshop Series, October 2021.
5. –. ND-Carnegie Mellon University, Paper Development Workshop (Technology and business ethics), October 2021.
6. *Business Ethics and Ethics of Care in Artificial Intelligence*. 2021 Spring Research Workshop, ICADE.
7. –. 2021 Winter / Summer Research Workshop, *Iberdrola Economics and Business Ethics Chair, ICADE*.

## TEACHING EXPERIENCE

---

2020-2021	<p><i>Comillas Pontifical University. College of Business, ICADE</i></p> <p>Course edited, taught, and evaluated</p> <p>Management During the XXI Century</p> <p>6 ECTS   undergrad</p>
2020-current	<p><i>Toulouse School of Management</i></p> <p>Course designed, taught, and evaluated</p> <p>Business Ethics and Artificial Intelligence</p> <p>M.A. Human Resources</p>

## UNDERGRADUATE THESIS ADVISEES

---

2021-2022	<p>1. Juan Orbea De Rivera, <i>AI and Business Ethics</i></p> <p>College of Business, ICADE</p>
-----------	---

2021-2022

2. Gabriela Muñoz,  
College of Business, ICADE

*Business Ethics and Data  
Analytics*

## RESEARCH GROUPS, MEMBERSHIPS, AND REVIEWER

---

1. Affiliated, ND-TEC (2021- )
2. Member, Society for Business Ethics (2020- )
3. Member, Academy of Management (TIM / SIM) (2021- )
4. Member, European Academy of Management (2021-)
5. Member, International Association for Business and Society (IABS) (2020-)
6. Affiliated, Institute Enterprise and Humanism, University of Navarra (2016- )
7. Affiliated, Institute Culture and Society, University of Navarra (2016- )
8. Reviewer, *Journal of Business Ethics; AI & Society*

## RELEVANT SEMINARS / COURSES

---

1. Social Issues in Management (SIM) Doctoral Consortium, Academy of Management 2021
2. Georgetown University Workshop on Teaching Professional Business Ethics 2021
3. Emerging Scholars Workshop / Society for Business Ethics 2020 / 2022
4. International Association for Business and Society (IABS) 2020 Doctoral Consortium
5. British Academy of Management Doctoral Symposium 2020
6. The Phoenix Institute, University of Notre Dame. Summer Seminars 2014 / Moral and political philosophy

## FELLOWSHIPS AND AWARDS

---

1. Microsoft Fellow, ND-TEC. (2022-2023)
2. Founders' Award, Society for Business Ethics, (2020 & 2022).
3. ND-TEC Fellow, (2021-2022).
4. Ph.D. Grant, Iberdrola Economics and Business Ethics Chair, ICADE (2019-2022).
5. Runner-up, International Business Ethics Case Competition 2021 (IBECC), 90" presentation.
6. Ph.D. Grant, Business and Humanism Institute, University of Navarra (Rejected).
7. The Phoenix Institute Fellowship, University of Notre Dame (2014).
8. University of Navarra Alumni Scholarships (for both B.A. / Full tuition and expenses).

## REFERENCES

---

Kirsten Martin  
*University of Notre Dame*  
[kmarti33@nd.edu](mailto:kmarti33@nd.edu)

Montserrat Herrero  
*University of Navarra*  
[mherrero@unav.edu](mailto:mherrero@unav.edu)

José-Luis Fernández-Fernández  
*Comillas Pontifical University, ICADE*  
[jlfernandez@icade.comillas.edu](mailto:jlfernandez@icade.comillas.edu)

Miguel Alzola  
*Fordham University*  
[Alzola@fordham.edu](mailto:Alzola@fordham.edu)