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ACADEMIC EXPERIENCE

- 2021-Current *University of Notre Dame*
Notre Dame-Technology Ethics Center (ND-TEC)
Postdoctoral Research Associate (2022 -) | Microsoft Fellow
Research Associate (2021-2022)
- 2019-2022 *Comillas Pontifical University*
College of Business, ICADE.
Iberdrola Economics and Business Ethics Chair
Ph.D. Fellow | Instructor | Research coordinator
- 2017-2019 *IESE Business School, University of Navarra*
Managing People in Organizations Department
Research Assistant (Full time)
- 2012-2015 *University of Navarra*
Department of Philosophy
Research Assistant (Part time, undergraduate student)

EDUCATION

- 2021-2022 *University of Notre Dame*
Mendoza College of Business
Visiting Doctoral Student
Dissertation defended under a co-advisory regime between the Comillas Pontifical University and the University of Notre Dame
- 2019-2022 *Comillas Pontifical University*
College of Business, ICADE
Doctorate Program in Business and Regional Competitiveness, Innovation and Sustainability
Dissertation: Business Ethics and the Ethics of Care in Artificial Intelligence
Advisors: Kirsten Martin (ND) & José-Luis Fernández-Fernández (ICADE)
Committee and external reviewers: Doménec Melé (University of Navarra, IESE); Miguel Alzola (Fordham University); Bidhan Parmar (U. of Virginia, Darden); Maurice Hamington (Portland State University); Ricardo Pinilla (Comillas).
- 2016 *University of Navarra*
M.A. in Organizational Governance and Culture
Institute Business and Humanism, College of Economics and Business.
- 2010-2015 *University of Navarra*
B.A. in Philosophy
B.A. in Communications, Journalism
Alumni scholarship

RESEARCH INTERESTS

Business Ethics | Artificial Intelligence Ethics | Business and Technology | Ethics of Care

PUBLICATIONS, PAPERS UNDER REVIEW, AND WORK IN PROGRESS

Publications

1. Villegas-Galaviz, C. (2022). "Ethics of Care as Moral Grounding For AI." In Martin, K. (Ed.) *Ethics of Data and Analytics*. Taylor & Francis.
2. Martin, K. & **Villegas-Galaviz, C.** (2023). "How and Why Firms are Responsible for AI." In Poff, D. and Michalos C. M. (Eds.) *Encyclopedia of Business and Professional Ethics*. Springer.
3. **Villegas-Galaviz, C.** & Fernández-Fernández, J. L. (2022). "Care Ethics in the Era of Artificial Intelligence." In G. Falchetta; Mollona, E.; Pellegrini, M. (Eds.) *Philosophy for Business Ethics*. Palgrave Macmillan.
4. Field, R. H. G. & **Villegas-Galaviz, C.** (2021). Business Ethics Mini-Case Analysis, *Journal of Business Ethics Education*, vol. 18.
5. **Villegas-Galaviz, C.** & De la Cierva, C. (2020). The Boeing 737 MAX: Safety First? *Teaching Case*. IESE Business School Publishing.

Under Review

1. **Villegas-Galaviz, C.** & Martin, K. Moral Distance, AI, and the Ethics of Care. *AI & Society*.
2. **Villegas-Galaviz, C.** What the Ethics of Care is Not. *Anuario Filosófico*.

Work in Progress

1. **Villegas-Galaviz, C.** & Martin, K. Moral Approaches to AI: Missing Power and Marginalized Stakeholders. Targeted Journal: *Business & Society*.
2. Villegas-Galaviz, C. A Comprehensive Approach to Diversity, Equity, and Inclusion. The ethics of care perspective. Targeted Journal: *Business Ethics Quarterly*.
3. Martin, K. & **Villegas-Galaviz, C.** Marginalized Stakeholders: The Importance of Legitimacy over Power in Data Analytics. Targeted Journal: *Journal of Business Ethics*
4. Villegas-Galaviz, C. Empathy and AI in management decision-making. Targeted Journal: *Journal of Business Ethics*.

REFEREED CONFERENCES AND PRESENTATIONS

1. Business Ethics and Ethics of Care in Artificial Intelligence, *Society for Business Ethics Annual Meeting*, August 2022. Seattle.
2. –. International Association for Business and Society (IABS) Conference, 2022. San Francisco.
3. –. Institute for Enterprise and Humanism Conference, June 2022. Miami.
4. Villegas-Galaviz, C. and Martin, K. Moral Approaches to AI: Missing Power and Marginalized Stakeholders, *Society for Business Ethics Annual Meeting*, 2022. Seattle.
5. Moral Distance, AI, and the Ethics of Care. 2021-22 Zicklin Center Workshop in Normative Business Ethics, The Wharton School.
6. –. *Society for Business Ethics Annual Meeting*. July 2021.
7. –. International Vincentian Business Ethics Conference, 2021.
8. –. 21st International Symposium on Ethics, Business and Society / IESE. June 2021.
Business Ethics and AI: a perspective from Care. *Conference of the European Academy of Management*. June 2021.

9. –. *European Business Ethics Network/Spain*. June 2021.
10. –. *Conference of the International Association of Business and Society (IABS)*. June 2021.
11. An Analysis of the Intellectual Structure of the Literature in Artificial Intelligence and Ethics. *British Academy of Management Conference 2020*. September 2020.
12. Changing Values in Business Analytics and Artificial Intelligence. *Society for Business Ethics Annual Meeting. (Emerging scholar)*. August 2020.
13. The moral obligation of human enhancements, limits, and possibilities. *Transhumanismo: Desafíos antropológicos, éticos, jurídicos y teológicos*. ICAI-ICADE. Madrid. May 2019.
14. The transcendence and the meaning of work according to transhumanism. *20th International Symposium on Ethics, Business and Society. IESE Business School*. Barcelona. July 2018.

INVITED PRESENTATIONS

1. *Artificial Intelligence Ethics and the Ethics of Care*. Guest Lecturer, EG33999: Technology, Self, and Society, *University of Notre Dame*. March 2022.
2. *Moral Distance, AI, and the Ethics of Care*. ND-TEC. Undergraduate Affiliated Students Workshop Series. March 2022
3. –. ND-TEC Affiliated Faculty Workshop Series, October 2021.
4. –. ND-Carnegie Mellon University, Paper Development Workshop (Technology and business ethics), October 2021.
5. *Business Ethics and Ethics of Care in Artificial Intelligence*. 2021 Spring Research Workshop, ICADE.
6. –. 2021 Winter / Summer Research Workshop, *Iberdrola Economics and Business Ethics Chair, ICADE*.

TEACHING EXPERIENCE

2020-2021	<i>Comillas Pontifical University. College of Business, ICADE</i> Course edited, taught, and evaluated Management During the XXI Century 6 ECTS undergrad
2020-current	<i>Toulouse School of Management</i> Course designed, taught, and evaluated Business Ethics and Artificial Intelligence 7 hours/year - M.A. Human Resources

UNDERGRADUATE THESIS ADVISEES

2021-2022	1. Juan Orbea De Rivera, College of Business, ICADE	<i>AI and Business Ethics</i>
2021-2022	2. Gabriela Muñoz, College of Business, ICADE	<i>Business Ethics and Data Analytics</i>

RESEARCH GROUPS, MEMBERSHIPS, AND REVIEWER

1. Affiliated, ND-TEC (2021-)
2. Member, Society for Business Ethics (2020-)
3. Member, Academy of Management (TIM / SIM) (2021-)
4. Member, European Academy of Management (2021-)
5. Member, International Association for Business and Society (IABS) (2021-)
6. Affiliated, Institute Business and Humanism, University of Navarra (2016-)
7. Member, Philosophy & Artificial Intelligence / University P. Salamanca (2020-)
8. Affiliated, Institute Culture and Society, University of Navarra (2016-)
9. Member, British Academy of Management (2020-2021)
10. Reviewer, *Journal of Business Ethics*
11. Reviewer, *AI & Society*
12. Reviewer, Academy of Management, Technology and Innovation Management (TIM) 2021
13. Reviewer, International Association for Business and Society Conference 2021
14. Reviewer, European Academy of Management Conference 2021

RELEVANT SEMINARS / COURSES

1. Social Issues in Management (SIM) Doctoral Consortium, Academy of Management 2021
2. Georgetown University Workshop on Teaching Professional Business Ethics 2021
3. Emerging Scholars Workshop / Society for Business Ethics 2020 / 2022
4. International Association for Business and Society (IABS) 2020 Doctoral Consortium
5. British Academy of Management Doctoral Symposium 2020
6. The Phoenix Institute, University of Notre Dame. Summer Seminars 2014 / Moral and political philosophy

FELLOWSHIPS AND AWARDS

1. Microsoft Fellow, ND-TEC. (2022-2023)
2. Founders' Award, Society for Business Ethics, (2020 & 2022).
3. ND-TEC Fellow, (2021-2022).
4. Ph.D. Grant, Iberdrola Economics and Business Ethics Chair, ICADE (2019-2022).
5. Runner-up, International Business Ethics Case Competition 2021 (IBECC), 90" presentation.
6. Ph.D. Grant, Business and Humanism Institute, University of Navarra (Rejected).
7. The Phoenix Institute Fellowship, University of Notre Dame (2014).
8. University of Navarra Alumni Scholarships (for both B.A. / Full tuition and expenses).

REFERENCES

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